



County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION
LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

December 10, 2007

To: Supervisor Yvonne B. Burke, Chair
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

APPOINTMENTS TO THE UNCLASSIFIED CHIEF EXECUTIVE OFFICE POSITION OF DEPUTY, CHIEF EXECUTIVE OFFICER (DCEO)

Consistent with the August 4, 1998 Board-approved policy on managerial salaries and as part of the implementation of the approved Los Angeles County administrative structure, this office requests authorization to appoint the following persons who have been selected to fill unclassified "L" positions in the Chief Executive Office (CEO) to the salaries listed below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Ellen F. Sandt	Deputy, Chief Executive Officer	\$195,000	December 27, 2007
Miguel Santana	Deputy, Chief Executive Officer	\$195,000	December 26, 2007

The requested salaries place these individuals below the control point of the Management Appraisal and Performance Plan Tier I Salary Structure. This salary is consistent with the other recent appointees to this position. The requested annual salary for Ms. Sandt provides her with a 19% increase over her current salary of \$163,500. Mr. Santana's requested salary is lower than the salary that he is currently receiving. These salaries are warranted based upon the roles and responsibilities that these managers will be assuming in the County's new administrative structure and to minimize salary inequities with subordinates. Both of these employees have extensive administrative and managerial experience in governmental operations and have demonstrated that they have the skills and expertise to provide leadership in each of their respective positions towards meeting the adopted strategic plan goals of focusing on the needs of County customers.

Ms. Sandt previously held the position of Assistant City Administrative Officer in the City of Los Angeles. She played an important part in the provision of quality services and increased productivity of employees in the areas of capital projects and technology and budget and finance. This experience will serve her well as the DCEO over the Operations Cluster. Mr. Santana will be serving as the DCEO over the Children and Families Well Being Cluster. In his previous positions he has demonstrated extensive experience in strategic management and legislative and political advocacy. His leadership abilities and strong communication skills will lend towards successfully advancing Countywide initiatives, promoting effective and efficient delivery of Countywide programs through strategic management, and assisting in creating a culture of effective communication.

In accordance with the policy on managerial salaries, unless we are informed otherwise from your offices by December 14, 2007, we will proceed with these appointments.

WTF:SRH
SP:sp

Ceomgmtinc2.In